Knoxville SWOT Analysis January 28th Part I February 25th Part II

Strengths (internal to community structure/function)	Weaknesses (internal to community structure/function)
Diversity of resources – learning from each other - spectrum is	Geographic area
covered.	SNF participation
Long-standing group – over 3 years – large	Lack of formal agreement/partnership with upper management approval.
ETHIN	Home Health, Non-Medical HH, ALFs participation
Communication	Members in rural areas/outlying counties
Number is moving statewide – decrease cost	Coordination of services
Networking environment – helping each other – connecting	MCO coverage
resources	
Opportunities (external to community environment and	Threats (external to community environment and landscape)
landscape)	
Consistently attending groups that also attend BBBHC.	Participation and engagement
Reimbursement changes – funding	Information exchange
Effect change in assessments by PCP (alcohol and depression).	Do we need to add members
76% case completion pharmacies	Analysis paralysis
Reduce competition – increase collaboration	More action less talk
A little less talk and a lot more action!	More data – common goal
	Not having opinions on anything (announcement)
	Even if confrontational, we need to deal with it
	No list of action activities
	Need to publish more
	Collection of resources
	People frustrated because we are not accomplishing anything. Is
	anything getting into the community?
	Want health systems to publish what is working and not working, break
	down barriers of competition. Still share without hurting own business.
	Lack of measurable focus. Success stories.
	MCO involvement
	Not spending time leveraging the benefits of everyone involved.

Next Steps: Action Items - February 25th Part II

SWOT	Action Items	Date
Strengths	How do we build on and sustain our internal strengths?	
Diversity of resources – learning from each		
other - spectrum is covered.		
Long-standing group – over 3 years – large		
ETHIN		
Communication		
Number is moving statewide – decrease cost Networking environment – helping each		
other – connecting resources		

Weaknesses	Action: How do we turn an internal weakness into a strength?	Date
Consistently attending groups that also		
attend BBBHC.		
Reimbursement changes – funding		
Effect change in assessments by PCP (alcohol		
and depression).		
76% case completion pharmacies		
Reduce competition – increase collaboration		
A little less talk and a lot more action!		

Opportunities	Action: How do we turn an external opportunity into a strength?	Date
Consistently attending groups that also		
attend BBBHC.		
Reimbursement changes – funding		
Effect change in assessments by PCP (alcohol		
and depression).		
76% case completion pharmacies		
Reduce competition – increase collaboration		
A little less talk and a lot more action!		

Threats	Action: How do we turn an external threat into a strength?	Date
Participation and engagement		
Information exchange		
Do we need to add members		
Analysis paralysis		
More action less talk		
More data – common goal		
Not having opinions on anything		
(announcement)		
Even if confrontational, we need to deal with		
it		
No list of action activities		
Need to publish more		
Collection of resources		
People frustrated because we are not		
accomplishing anything. Is anything getting		
into the community?		
Want health systems to publish what is		
working and not working, break down		
barriers of competition. Still share without		
hurting own business.		
Lack of measurable focus. Success stories.		
MCO involvement		
Not spending time leveraging the benefits of		
everyone involved.		